



Skills-based and pro bono volunteering – Service Leader role: “Sourcing or Recruiting Consultant”

Securing a volunteer recruiter to assist your organization with sourcing can be very beneficial. The skills-based service leader - or eventually a board member with the right experience and competences- in this role will help create a flow of volunteer candidates with the right skills and talents to take on your specific projects.

Responsibilities:

- Help implement a talent acquisition system
- Generate a source of volunteers through social media campaigns and web presence
- Understand the needed skill sets and communicate those needs to sourcing partners
- Seek out partners who can provide suitable volunteers
- Establish agreement and define the process with partners

Qualifications and skills needed:

- At least 2 years of recruiting marketing and talent acquisition experience in a small business/nonprofit environment
- Strong knowledge of the various talent acquisition tools and resources, especially those online
- Strong communication and listening skills

New skills and competencies developed:

- Ability to find solutions with limited resources
- Knowledge of the nonprofit sector and volunteer management
- Teaching/sharing business knowledge to improve processes
- Leadership
- Ability to influence

HandsOn Network Action Centers have more great [skills-based and pro bono volunteer resources](#) to help you implement your projects. Find a [HandsOn Network Action Center](#) near you.